

*Pirelli Broadband Solutions S.p.A. (PBS) a subsidiary of Pirelli & C. S.p.A undertakes to implement its own strategies regarding Health, Safety, Environmental and Social policies and regarding the Values and Ethical Code of Pirelli Group. Management of Pirelli Broadband Solutions S.p.A. is actively engaged in responsible design, manufacture and marketing of broadband network access products. Corporate responsibility is maintained by using the best available cost effective techniques, appropriate workplace safety and hygiene standards and the lowest possible environmental impact levels.*

In the areas of Health, Safety and Environment, the Management is establishing a **Health, Safety and Environmental Management System (HSE-MS)** within the Organization, involving all affected parties and employees, in compliance with UNI EN ISO 14001:2004 and OHSAS 18001:2007 Standards.

The HSE-MS shall:

- guarantee adequate workplace safety and hygiene standards and full control over the environmental impact generated by activities, products and services;
- ensure compliance with current laws and regulations, with Group guidelines and with other voluntarily subscribed environmental requirements;
- operate using a *continuous performance improvement* approach.

As result the HSE-MS's main features are the following:

- a clear understanding at all levels, of Management commitment to pursue excellence in terms of workplace safety, health standards and ecosystem impact;
- regulation of those activities that have a significant environmental impact and/or could cause a hazard to workers or any other affected party;

- definition of organizational structures aimed at guaranteeing legal conformity and adherence to Group guidelines;
- development of methods of communication, participation and training focussed on specific issues and open both to internal and external bodies;
- monitoring, through internal auditing, of the HSE-MS effectiveness and enforcement, if necessary, of preventive and/or corrective measures.

The goals and targets regarding Health, Safety and the Environment are defined and outlined in the **Health, Safety and Environmental Management Program**, in line with current policy, Company specific characteristics, together with local norms, regulations and Group guidelines.

PBS ensures that the present policy is appropriate to individual activities, products and services, guaranteeing the enforcement of this policy, also during the HSE-MS Review phase undertaken by the Management.

This policy, duly displayed and explained to the employees and on view in all work areas, shall be freely available to the public and other affected parties also in the form of specific reports and bulletins.

## Enforcement Strategies

The main features regarding Health, Safety and the Environment on which PBS management intends to focus on during the next three years are aimed at **introducing product lines** which take into account **environmental sustainability** aspects, especially concerning **energy issues** and **eco-compatibility of materials issues**, identifying and assessing specific **Performance Indicators**, optimizing **Energy Consumption** in the Site and guaranteeing **Workplace Safety** in order to prevent injuries. Said aims are an essential part of specific improvement projects and activities contained and highlighted in the Health, Safety and Environmental Management Program.

Milan, 16 July 2009

**Claudio DE CONTO**  
Chairman, PBS

